

## Timeline - The Last Straw

On Jan 23, 2013 3:27 PM: I received an email from Jessica Erickson, Director of Public Affairs, AT&T Wisconsin, with a proposed press release attached. (exhibit EZZX)

Jan 24, about 7:30 AM I received a phone call from home informing me that my father was seriously ill and was in the hospital. His condition was grave and the doctors were concerned that he might not have much time. He passed away on Feb 14, 2013.

Jan 24, 8:32 AM I sent back the press release with some minor changes attached. (exhibit EZZP) (exhibit EZZX) (exhibit ZD) I only had about 10 minutes before my next class so I just gave it a quick look.

Jan 24, 10:27 AM Dean Throop sent an email to Jessica Erickson, Director of Public Affairs, AT&T Wisconsin, saying: "This press release concerns me deeply. There are a number of highly inaccurate--indeed, misleading--statements regarding the status of cyber-security curricula at the University of Wisconsin-Platteville. I am not confident that the ceremony being planned is wise given this." (exhibit EZZV) (exhibit EZZX)

The final press release did not mention my name though I was instrumental in gaining the grant.

Jan 24, 10:38 AM: Dean Throop sent an email to Jessica Erickson CC: Dr. Caywood and Dr. Burton which indicated that she had spoken to Jessica and that she would edit the long form release to reflect her concerns. (exhibit EZZX)

Jan 24, 10:47 AM Jessica Erickson sent the updated press release to Dean Throop and Rose Smyrski, cc'd Dr. Caywood and myself after a discussion with Dean Throop. (exhibit EZZX)

Jan 24, 1:06 PM I sent Dr. Caywood an email informing him of the memo from Jessica Erickson listing those to be present and who would speak. I received no response. (exhibit EZZZA)

Jan 24, 1:27 PM Dr. Caywood sent me a scathing letter, which I believe was written by Mr. Dutelle. (exhibit A) (exhibit A1) This letter was cc'd to Dean Throop. Rather than talking to me about it Dr. Caywood decided to defame me by sending his lies to Dean Throop.

Jan 24, 2:35 PM Dean Throop sent an email to Dr. Caywood and cc to me saying that the Dr. Caywood's letter deeply concerned her and demanding a meeting at 2 pm the following day.

Jan 24, 4:41 PM I sent her an email explaining that I was not available. The truth of the matter was that I was a nervous wreck and had severe tension headaches. My husband was doing all

he could to keep me going. I just could not face the mess at that time. I felt attacked by Dean Throop as well as by Dr. Caywood, my father was gravely ill and it was just too much for me. (exhibit EZZR)

Jan. 24, 2013 (3:45 pm): I emailed my response to Dr. Caywood's letter. (exhibit EZZQ)

January 24, 2013 4:41:22 PM I sent Dean Throop an email (exhibit EZZR) explaining that I was not available to meet with her and Dr. Caywood the following day. I had learned of my father's grave condition that morning and that support for my cyber security efforts had been yanked viciously. My Dean was unwilling to listen to my side of the story and was being unnecessarily harsh with me. I was a nervous wreck and unable to meet them. I was not refusing to meet. In fact I later asked if we could meet over the weekend but Dean Throop was not available.

Jan 24, 5:15 PM (exhibit EZZR) (exhibit EZZZ) Dean Throop sent me an email making clear in her opening sentence that she did not back me on my cyber security efforts. This was devastating to me. What was going on? Why was Dean Throop harsh with me? What lies had she been told? What did I do wrong? Why couldn't she just change the document and be done with it? She wrote "I understand--as I have said to you many times--that you are enthusiastic and excited about cyber-security. I am too! But we are not anywhere near able to say that we are developing a program in it and it seems that you have said that in your proposal." I was not arguing to keep the word "program" in the press release. If there is a big difference between the word "program" and the word "project" she could have just explained that to me. I didn't even write the press release. I was tired and beat up when I gave the press release a quick proof read. I was mainly looking to make sure the time of the event was right. Why did Dr. Throop have to embarrass me in front of AT&T? If Dean Throop didn't like the release she could have just changed a few words and sent it back. That is why she was asked to look at it before it was sent out. How hard would it have been for her to change the word "program" to "project?" Why wasn't my name in the press release? What statement(s) did I make that were inaccurate or misleading?

Jan 24, 2013 05:53 PM: (exhibit EZZZZF) Dean Throop sent Dr. Caywood an email stating that "Sabina is refusing to meet tomorrow." I didn't refuse to meet. I was unable to meet. What I said to her was that I was "not available." By using a more harsh term than necessary Dean Throop is stirring the pot. She is showing Dr. Caywood that she is on his side against me.

Jan 24, 7:14 PM. (exhibit EZZZ) I wrote Dean Throop a response. Why does a statement on a press release that I didn't even write get me this kind of harsh reaction? What did I do wrong?

Jan 25, 7:45 AM I sent an email to both Dr. Caywood and Dean Throop that I was sick and explained my symptoms. (exhibit EZZS) I was extremely distressed at that time.

Jan 25, 2:32 PM I sent an email to Dr. Caywood, cc'd to Dean Throop in response to his scathing letter. (exhibit EZZQ)

On Jan 28, 2013 at 7:23 AM I sent Dr. Caywood an email with a letter attached explaining the way I saw things. (exhibit EZZZG) (exhibit EZZZG-1)